



Vistage for Senior Leadership Teams

Vistage Inside is a unique leadership development programme designed for senior leadership teams. Brought in-house, it combines a tailored mix of dynamic group meetings, expert speaker workshops and individual mentorship. Through experiential learning, participants will strengthen their leadership abilities, improve teamwork and cultivate professional growth.

You depend on your senior leadership team. Vistage Inside helps ensure they perform to their highest potential.



Vistage Inside allows companies to internalise the Vistage process, by building confidence in decision-making and elevates trust levels to have open conversations on issue processing, accountability and offering support to one another.

Nathan Farrugia - Vistage Malta MD & Chair

Designed for the challenges of senior leadership teams

| Challenge | Solution |
|--|---|
|  <p>The growth of your business is outpacing the current capabilities of your team.</p> | <p>→ Innovative tools, disciplines and insights empower leaders to make the necessary decisions that drive results for your business.</p> |
|  <p>Leadership team isn't taking the initiative to drive the business forward.</p> | <p>→ The support of an executive coach and peer group develops confidence as a leader — and the competence to back it up.</p> |
|  <p>Senior leaders struggle with big-picture strategic thinking and overlook solutions that fall outside their specific areas of expertise.</p> | <p>→ Exposure to diverse thought leadership grants the knowledge to identify novel solutions to departmental and business challenges.</p> |
|  <p>Departmental silos result in avoidable conflicts and lack of a shared vision.</p> | <p>→ Peer collaboration in a trusted setting breaks down barriers, builds stronger relationships and facilitates open communication.</p> |

How Vistage works

Dynamic group meetings

- Recurring meetings provide a trusted forum for participants to process issues, engage in active learning and collaborate with each other.
- Participants are encouraged to address the key challenges facing the business, question assumptions and break down departmental barriers.

Expert speaker workshops

- Subject matter experts provide world-class thought leadership across a broad range of disciplines.
- Participants brainstorm new ideas and approaches that can drive results throughout the organisation.

Executive coaching sessions

- Participants receive individual mentorship and guidance from their Vistage Chair, an experienced business leader.
- Confidential one-to-one sessions foster in-depth personal and professional development.

Vistage Inside Programme

Vistage Inside is tailored to fit your organisation.

Configure group meetings, expert speaker workshops and executive coaching sessions to meet the specific needs of your senior leadership team.

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|------------------------------------|---|
| Dynamic Group Meetings | Typically 10-12 meetings |
| Expert Speaker Workshops | Vistage Expert Online Sessions & optional live speaker sessions |
| Executive Coaching Sessions | 4 - 12 sessions |
| Online Community | 24/7 access to 23,000+ members across 21 countries |

“I wanted to thank you for the help and guidance you gave my team and I during 2018. We truly managed to reach what we thought was unreachable from a change management perspective. We also had a record turnover, with a 20% increase over the prior year and the OKRs worked wonders in helping us achieve that!”



Thomas Zammit
CEO Elektra Ltd
Vistage SB member



Vistage helps high-integrity leaders make great decisions that benefit their companies, families and communities.

Learn more at vistage.mt

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Better Insights | Better Leadership | Better Decisions | Better Results